

RESOLUTION NO. 13-912

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BLACK DIAMOND, KING COUNTY, WASHINGTON,
AUTHORIZING THE MAYOR TO EXECUTE THE SEVENTH
MEMORANDUM OF UNDERSTANDING WITH THE BLACK
DIAMOND POLICE OFFICERS ASSOCIATION

WHEREAS, the City of Black Diamond and the Black Diamond Police Officers Association executed a collective bargaining agreement for the period of August 31, 2008 to August 30, 2014; and


WHEREAS, the Memorandum of Understanding will allow Police Officers to use accrued vacation time before holiday time is used; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. The Mayor is hereby authorized to execute the seventh memorandum of understanding the Black Diamond Police Officers Association regarding allowing Police Officers to use accrued vacation time before holiday time is used.

PASSED BY THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, WASHINGTON, AT A SPECIAL MEETING THEREOF, THIS 12TH DAY OF DECEMBER, 2013.

CITY OF BLACK DIAMOND:



Rebecca Olness, Mayor

Attest:



Brenda L. Martinez, City Clerk

SEVENTH MEMORANDUM OF UNDERSTANDING
CITY OF BLACK DIMAOND
AND
BLACK DIAMOND POLICE OFFICERS' ASSOCIATION

1. Date of Parties. This Seventh Memorandum of Understanding (MOU-7) is effective upon execution by the City of Black Diamond (City) and the Black Diamond Police Officers' Association (Association).

2. Background and Purpose.
 - 2.1 The Parties have executed a Collective Bargaining Agreement for the period from August 31, 2008 to August 30, 2014 (CBA).
 - 2.2 Section 6.1 of the CBA states that holiday time shall be used before vacation time, and used in the calendar year in which it is received.
 - 2.3 It is the desire of both the City and the Association to allow officers to use vacation time before holiday time is used.

3. Agreed Interpretation.
 - 3.1 It is mutually understood and agreed by and between the parties that Officers can use accrued vacation time before holiday time is used. This change will be for the duration of the contract.
 - 3.2 It is also mutually understood and agreed by and between the parties that as stated in the contract accrued vacation shall not exceed 240 hours at any time.


4. Confirmation of Agreement Terms. All other terms and conditions of the Agreement shall remain unchanged and in full force and effect.

CITY OF BLACK DIAMOND:

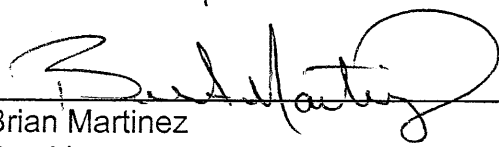
BLACK DIAMOND POLICE OFFICERS'
ASSOCIATION:

Date: 12-13-13

Date: 12/09/13



Rebecca Olness
Mayor



Brian Martinez
President